

## KPI RECRUITING LIMITED

### 2020/21 Gender pay gap report

**Registered address:** 66 - 68 Nantwich Road, Crewe, Cheshire, CW2 6AL

**Nature of business (SIC):** Administrative and support service activities

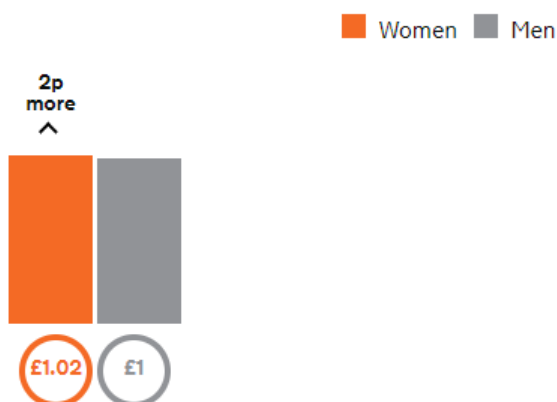
**Snapshot date:** 5 April 2020

**Employee headcount:** 1000 to 4999 employees

**Person responsible:** Stuart Saunders (Finance Director)

#### Hourly pay gap

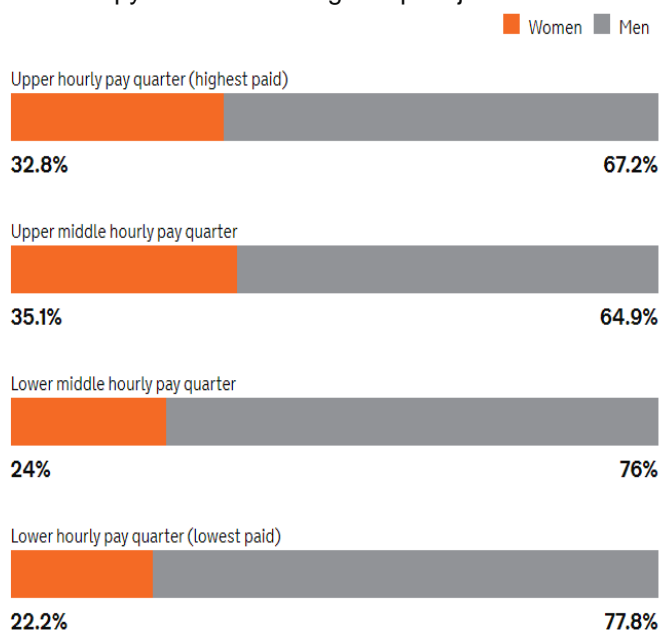
In this organisation, women earn £1.02 for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 1.8% higher than men's.



When comparing mean (average) hourly pay, women's mean hourly pay is 6.8% higher than men's.

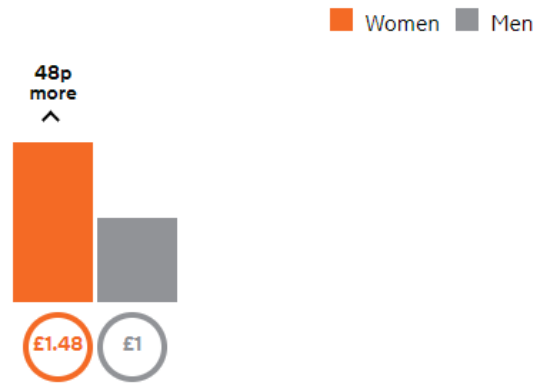
#### The percentage of women in each pay quarter

In this organisation, women occupy 32.8% of the highest paid jobs and 22.2% of the lowest paid jobs.



## Bonus pay gap

In this organisation, women earn £1.48 for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 48.5% higher than men's.



When comparing mean (average) bonus pay, women's mean bonus pay is 3.9% lower than men's.

Who received bonus pay

12.1% of women

3.2% of men